

Introduction

This is a statement of policy by REG Community Support Trust about its intentions, organisation, and arrangements for ensuring the health and safety of its employees, residents, visitors, and contractors, whilst in the offices, communal areas and residents' accommodation.

Statement of Intent

It is the policy of the charity to ensure, so far as is reasonably practicable, the health, safety, and welfare of its employees while they are at work, and of others who may be affected by the charity's undertakings, and to comply with the Health and Safety at Work etc. Act 1974 and all other allied relevant legislation, as appropriate.

Objectives

To set and maintain high standards for health, safety, and the protection of the environment; to identify risks and set in place programmes to remove or reduce these risks; to ensure that these standards are communicated to all employees, volunteers, and visitors; and to provide information, instruction and training so people can work safely.

Responsibilities

The board of trustees is responsible for establishing the Health and Safety Policy and for all health and safety matters. Everyone must report all accidents, incidents, dangerous occurrences and near misses in accordance with the charity's guidance.

Contractors

All contractors working in the charity's property are required to comply with appropriate rules and regulations governing their work activities. Contractors are legally responsible for their own workforce and for ensuring that their work is carried out in a safe manner.

Consultation, Training and Review

The board of trustees is committed to involving employees at all levels in the maintenance of health and safety standards and to provide them with adequate information, instruction, and training. The effectiveness of this policy will be subject to annual review by the charity.

Contact

For health and safety queries email admin@reghelping.org.uk or call 01473 572045.